POLICY · 2026

AI POLICY

ARTICLE 1.

Introduction

Workx Advocaten uses artificial intelligence (AI) in performing its work. This policy sets out how we do so, which safeguards apply, and how we inform our clients about this. The policy has been drawn up taking into account the recommendations of the Netherlands Bar Association (Nederlandse Orde van Advocaten), the GDPR, the Code of Conduct for Attorneys, and European regulation such as the AI Act.

ARTICLE 2.

Scope

This policy applies to all attorneys and staff of Workx Advocaten and to any use of AI within our legal services.

ARTICLE 3.

Use of AI in practice

Within our firm, we use carefully selected AI tools to support our work, for example when analysing and summarising documents, drafting texts, and structuring files. We do not use open, publicly accessible AI tools to process client data.

ARTICLE 4.

Confidentiality and data protection

We only use AI within closed and controlled environments whose safeguards are known to us. Agreements have been made with the providers of the tools we use regarding confidentiality and data security, including that our data is not used to train AI models. We assess these safeguards in advance and review them periodically. Data is not shared with third parties and remains within the secure environment of the tools used.

ARTICLE 5.

Role of AI and responsibility

AI is used within our firm solely as a supporting tool and never as a substitute for the attorney's legal judgment. The attorney remains responsible at all times for the content and quality of the work delivered.

ARTICLE 6.

Transparency towards clients

We inform clients about our use of AI in our general terms and conditions. A client who does not want AI to be used in their file can indicate this to their handling attorney.

ARTICLE 7.

Knowledge and quality assurance

We closely follow developments regarding AI and periodically organise AI knowledge sessions in which information about AI, our tools, and experiences in using AI are actively shared. In this way, we safeguard the responsible use of AI tools within our firm. This policy is reviewed periodically and amended where necessary in response to new laws and regulations and/or technological developments.

ARTICLE 8.

Contact

Questions or comments about this AI policy can be sent to Jochem de Roos, via jochem.deroos@workxadvocaten.nl.

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